



Position Title: Board Member
Department: Board of Directors

Date Prepared: 02/26/2026

The Opportunity

Homeward Pet is seeking engaged, community-driven leaders to join our Board of Directors who are passionate about animal welfare and ready to contribute their expertise, networks, and leadership to advance our mission.

We are especially interested in candidates with backgrounds in:

- Finance or accounting
- Veterinary services
- Legal or compliance
- Human resources / organizational design
- Philanthropy and major gifts
- Marketing & communications
- Diversity, equity & inclusion
- Community leadership
- Prior non-profit board experience

Board Member Responsibilities

Board members serve a 3-year term with the option to serve a second, consecutive 3-year term.

Time Requirements

- Attend at least 75% of board meetings (held 8–9 months annually, typically the 4th Monday at 6:30 PM; rotating between virtual and in-person in Woodinville, WA)
- Participate in candid, respectful discussions and uphold confidentiality
- Support and champion board decisions
- Attend a 1-day in-person Board Retreat locally
- Complete new board and volunteer orientation

Board Committee Service

Board members serve on at least one committee:

- Executive (officers)
- Governance
- Finance
- Philanthropy
- DEI



Organization Ambassador & Fundraising

- Actively promote Homeward Pet within your personal and professional networks
- Build connections with individuals and organizations aligned with animal welfare
- Participate in at least one fundraising or program-related event annually (goal: quarterly engagement)
- Provide annual financial support through a personal gift, sponsorship, solicitation, or hosted event
- Support board-related stewardship initiatives

Who You Are

- Passionate about animal welfare and community impact
- Strategic thinker who understands governance vs. management
- Comfortable leveraging networks to advance mission and fundraising
- Collaborative, accountable, and mission-aligned
- Willing to invest time, talent, and treasure

Impact

Board members play a critical role in shaping strategy, strengthening financial sustainability, expanding community reach, and ensuring that more cats and dogs find safe, loving homes.

If you are ready to use your leadership to build a more humane community, we invite you to explore joining Homeward Pet's Board of Directors. You can learn more about Homeward Pet and the roster of Board Members at www.homewardpet.org

About Homeward Pet

Homeward Pet transforms the lives of cats and dogs in need through compassionate medical care, positive behavior training, and successful adoption while building a more humane community.

We envision a community where every cat and dog has a safe, caring home.

As one of the leading animal welfare organizations in the region, Homeward Pet provides lifesaving care and adoption services while serving as a trusted community resource for responsible pet ownership.