



Serving on the Homeward Pet Board is an opportunity to make a meaningful difference in the lives of animals while helping guide the future of a respected nonprofit.

Board service offers the chance to:

- Make a meaningful difference in the lives of animals in need
- Collaborate with passionate leaders committed to compassionate care
- Help guide a mission-driven organization toward an even stronger future

Joining the Homeward Board

Homeward Pet seeks engaged leaders passionate about animal welfare and committed to advancing Homeward's mission.

Board members help guide organizational strategy, strengthen community connections, and provide the stewardship that enables thousands of cats and dogs each year to receive life-saving medical care, behavioral support, and ultimately find safe, loving homes.

We welcome board candidates who bring diverse experience and perspectives. We are especially interested in individuals with backgrounds in:

- Finance or accounting
- Veterinary medicine or animal welfare

- Legal or compliance
- Human resources
- Philanthropy and fundraising
- Marketing and communications
- Diversity, equity, and inclusion (DEI)
- Community leadership
- Prior nonprofit board service

Strong community connections and a willingness to serve as an ambassador for Homeward Pet are highly valued.

Board Member Requirements

Board members serve three-year terms with a maximum of two consecutive terms.

Board members are required to:

- **Attend at least 75% of scheduled board meetings:**
 - Board meetings are held monthly, typically on the 4th Monday at 6:30 PM, and alternate between virtual or in person.
 - Committee meetings meet monthly, virtually and typically for 1-hour
 - 1-Day Annual Board Retreat
- **Board members select one (or more) committee to help contribute their expertise and helping guide key initiatives.**

Committees include:

- Executive (board officers)
- Governance
- Finance
- Philanthropy
- DEI
- **New Board members complete a provisional period, during which they follow a 30/60/90-day onboarding plan to learn about the organization, its programs, and board responsibilities.**

- Complete the Homeward Volunteer Orientation and at least one additional volunteer training
 - Participate actively in discussions with openness and respect
 - Maintain confidentiality regarding board deliberations
 - Support and uphold board decisions once they are made
 - Contribute \$250 annually to support staff appreciation initiatives such as the holiday party and board recognition gifts.
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Community Leadership & Advocacy

Board members play a vital role in expanding Homeward Pet's impact by serving as ambassadors in the community. This includes:

- Sharing Homeward Pet's mission with friends, colleagues, and community networks
 - Connecting Homeward Pet with individuals or organizations who support animal welfare
 - Participating in at least one fundraising or program event annually (with a goal of quarterly engagement)
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Philanthropic Support

Board members help sustain Homeward Pet's work through personal and community support. This may include:

- Personal financial contributions
 - Securing corporate sponsorships
 - Introducing potential donors
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Thank you for your interest and support of Homeward Pet